

ADVANCED DANCE TEAM SELECTION POLICY

1. PURPOSE

This policy outlines the selection criteria and process for Rockit Performing Arts (RPA) Advanced Dance Teams, in accordance with the Children and Young People (Safety) Act 2017 (SA) and the Education and Early Childhood Services (Registration and Standards) Act 2011 (SA).

2. SCOPE

This policy applies to all students seeking placement in RPA Advanced Dance Teams and the Director responsible for team selection.

3. LEGAL FRAMEWORK

This policy complies with:

- 3.1 Children and Young People (Safety) Act 2017 (SA)
- 3.2 Education and Early Childhood Services (Registration and Standards) Act 2011 (SA)
- 3.3 Equal Opportunity Act 1984 (SA)
- 3.4 Work Health and Safety Act 2012 (SA)

4. SELECTION CRITERIA

The Director of RPA shall assess each student's suitability for Advanced Dance Teams based on the following criteria:

4.1 Physical Facility:

- a) Strength and flexibility appropriate for advanced choreography
- b) Coordination and body awareness
- c) Stamina and endurance

4.2 Technical Proficiency:

- a) Mastery of foundational dance techniques
- b) Ability to execute complex movement sequences

4.3 Safe Performance Capability:

- a) Demonstrated understanding of safe dance practices
- b) Ability to maintain proper form and alignment during challenging routines
- c) Correct spatial awareness

4.4 Mental Preparedness:

- a) Focus and concentration during extended rehearsals
- b) Emotional resilience and stress management skills

5. SELECTION PROCESS

5.1 The Director shall conduct a thorough assessment of each student, which may include:

- a) Physical evaluations
- b) Technical skills assessments

- c) Performance of set choreography
- d) Interview to assess mental preparedness

5.2 All assessments shall be conducted in compliance with the Child Safe Environments Principles of Good Practice.

5.3 The Director's decision shall be final and based on objective criteria outlined in this policy.

6. SAFETY CONSIDERATIONS

6.1 In accordance with Section 32 of the Children and Young People (Safety) Act 2017 (SA), the Director shall prioritize the safety and wellbeing of students in all selection decisions.

6.2 The Director shall ensure that selected students can safely participate in advanced programs without undue risk of injury or harm.

7. EQUAL OPPORTUNITY

7.1 Selection processes shall comply with the Equal Opportunity Act 1984 (SA), ensuring no discrimination based on age, gender, cultural background, or disability as long as all selection criteria are met.

7.2 Reasonable accommodations shall be made for students with disabilities, in line with the Disability Discrimination Act 1992 (Cth).

8. TRANSPARENCY AND COMMUNICATION

8.1 The Director shall provide clear, age-appropriate feedback to all students and their parents/guardians regarding selection decisions.

8.2 All communication shall adhere to privacy principles outlined in the Privacy Act 1988 (Cth).

9. APPEALS PROCESS

9.1 Students or their parents/guardians may appeal selection decisions through RPA's formal grievance procedure.

9.2 Appeals must be lodged in writing within 14 days of the selection decision.

10. ONGOING ASSESSMENT

10.1 The Director shall conduct regular assessments of Advanced Dance Team members to ensure ongoing suitability and safety.

10.2 Students may be removed from Advanced Dance Teams if the Director determines their continued participation poses a safety risk.

Prepared by: Noni Vassos, Director / Founder, Rockit Performing Arts

Date: Updated August 2024